

Top performance.

Flexible, reliable, customer-oriented.



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A Volkswagen Group Company

As of: June 2010

AUTOVISION

partner for success

An overview of AutoVision.

Whenever a company requires assistance concerning human resources, technical areas or administration matters, we are the right partner. We offer solutions along the entire value chain. We do this by making specialised personnel available to our clients, by using our knowledge to advise about work flows for best possible efficiency in the company or by developing effective processes for the client.

We lighten the load for our clients, allowing them to think and act more freely. In doing so, we are absolutely customeroriented. We are the partner of their success.

Our solutions are fast, flexible and cost-efficient, allowing us to accomplish these efforts. That is our challenge, which we master with more than 7,000 employees worldwide at 22 locations.

Success has a partner.

We bring together people and work.

No matter what kind of assistance our clients require in the area of human resources, we are their partner – whether for a medium-sized enterprise or a listed company. We place personnel for supporting roles as well as skilled personnel and specialists, from individual employees to entire workforces.

We have what our clients need. For greater flexibility, for greater efficiency, for greater success.

Proof is given in all our projects, throughout all sectors – for example in automotive production, industry and consumer goods manufacturing or in financial services.

Our Personnel Services:

- Temporary Staff Assignment
- Application Management
- Human Resources Consultancy
- Interim Management
- Transfer Market
- Personnel Assessment



“We are the partner of success for more than 170 clients. They can depend on our reliable support.”

Anja Mewes, Sales, Wolfsburg.

We are professional technical service providers.

Outsourcing work processes these days is a matter of course to most companies. There is little efficiency in doing everything yourself. If that is the plan, we are ready. We take over entire processes.

Thereby we focus on the close cooperation with our clients. Our reactions are fast and flexible, customer-oriented and absolutely reliable, and we align our services to suit our clients' needs precisely. That way, we make sure our skills and strengths are always applied exactly where they yield optimal results.

We get things moving. It makes our clients successful and us proud.

For example, we load vehicles and goods, manufacture important components and check engines for top performance.

Our Technical Services:

- Logistics
- Production
- Research
- Measurement and Test Engineering
- Quality Assurance



“We convert the VW T5 into a camper van, from assembly to quality check. We have already rolled more than 22,500 vehicles off the assembly line like this.”

Stelios Triantafillidis, Team Leader Interior Fittings T5 California, for VW Nutzfahrzeuge.

We offer comprehensive business services.

Those managing important administrative processes in a company bear a heavy responsibility. So do we – safely, reliably and sustainably. Because we take over subtasks or even entire projects which companies decide to outsource.

We are reliable in taking the load off our clients – safely, efficiently and diligently.

For example, our Supplier Integration Team (SIT) manages worldwide supplier services for Volkswagen online and by telephone. Other teams take care of Volkswagen Customer Hotline and look after employees on assignments abroad.

Our Business Services:

- Procurement
- Customer Care Services
- Overseas and Relocation Service
- Patent System
- Controlling
- Marketing
- IT Services and Document Management
- Fund Management



“In the SIT we speak ten languages and provide reliable services for suppliers in three different time zones.”

Hanna Slavičková, Supplier Integration Team (SIT)
for Volkswagen.

Facts and Figures on AutoVision GmbH.

Head office: Forum AutoVision,
Major-Hirst-Straße 11 in 38442 Wolfsburg, Germany

Established: April 2001 as a wholly owned subsidiary of
Volkswagen AG

Sites: Germany 18, Belgium, Hungary, Portugal and Slovakia

Turnover 2009: 287 million euros

Employees 2009: 6.949

Number of current projects, April 2010: 200

Subsidiaries: 11

Investments held: 4

Awards: IT Strategy Award 2009 (Handelsblatt),
Top Employers Automotive Germany (CRF study 2009/2010),
Top 15 Recruitment Agencies in Germany (Lünendonk
study 2009), Fair Company (young carrier), Change
Communications Award 2009

Company figures (in million euros):

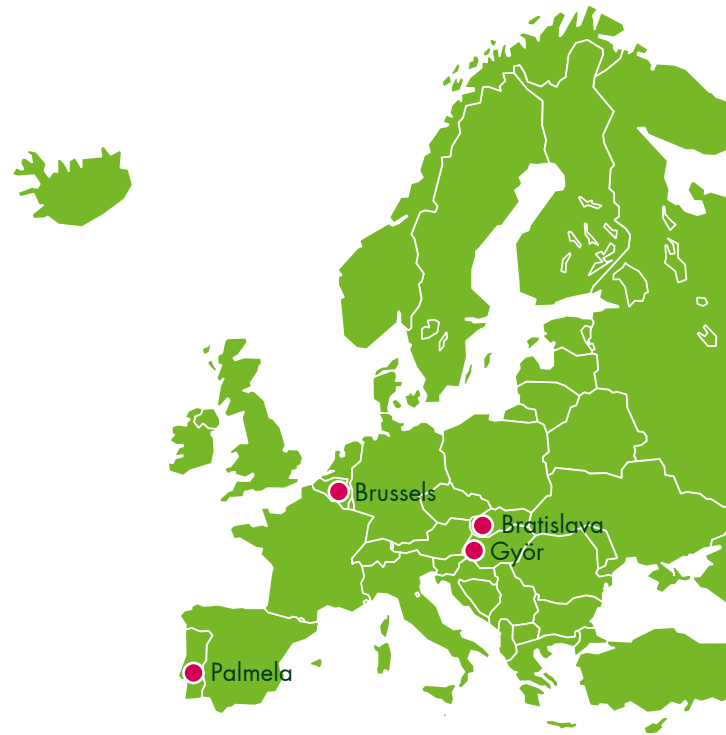
Individual financial statement without subsidiaries

	2005	2006	2007	2008	2009
Turnover	175,73	214,34	280,60	346,00	287,00
Employees (as at year-end)	4.716	5.614	7.358	7.490	6.949

**We are always
close to the client –
throughout
Germany
at 18 locations**



**and four times
all over Europe!**



The headquarters of AutoVision GmbH are the Forum AutoVision in Wolfsburg. The company runs **nationwide activities at 17 other sites**: Berlin, Braunschweig, Dortmund, Emden, Frankfurt a. M., Göttingen, Hannover, Ingolstadt, Kassel, Leipzig, Magdeburg, Osnabrück, Rastatt, Salzgitter, Stuttgart and Zwickau.

Abroad AutoVision GmbH operates a total of **four sites** in Brussels (Belgium), Bratislava (Slovakia), Győr (Hungary) and Palmela (Portugal).